

## **LIUNA National (Industrial) Pension Fund**

### **Amendment To The Rules & Regulations Regarding Same Sex Marriage**

Pursuant to its authority under the LIUNA National (Industrial) Pension Fund's Agreement and Declaration of Trust, the Board of Trustees hereby amends the Pension Fund's Rules & Regulations by adding the following Section 1.31 to Article I effective June 26, 2013.

**Section 1.31 SPOUSE & MARRIAGE:** The term "Spouse" means any individual to whom a participant is lawfully married under State law, including an individual married to a participant of the same sex if the individual and the participant were legally married in a State that recognizes such marriages even if they are domiciled in a State that does not recognize such marriages. The terms "marriage" and "married" refer to a legal union between a participant and another individual that is recognized under State law as a marriage. Marriage does not include other types of formal relationships recognized by a State, such as domestic partnerships or civil unions, regardless of whether the individuals in those relationships have the same rights and responsibilities as individuals who are married under State law.

*Adopted by the Board of Trustees  
at its meeting on November 19, 2013*